



Seamless

Seamless Staffing Solution Private Ltd.

An ISO 9001:2008 certified Recruitment/Outsourcing company.

- Changing Careers...Transforming Lives

An introduction

February 2013



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Who we are?

Seamless Staffing Solutions Private Ltd.

We are a Delhi-NCR, India, based ISO 9001:2008 Certified fast growing Staffing and Management Service company, having an impeccable track record with more than Fifty delighted customers across geographies.

<http://www.seamlessstaffing.com>



Seamless Staffing is the licensed recruitment agency duly approved by my ministry of overseas Indian affairs, Government of India. [B-0464/UP/COM/300/5/8071/2007](#)

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Our background

The successful career in Recruitment, Resourcing and Operations of our Directors, over the past fifteen years, paved the way for the establishment of Seamless Staffing in the year 2007.

The expertise of our leadership with a rich and long professional career background and the Client equity acquired over the years powered Seamless Staffing Solutions during the take-off.





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Global Customer Base



India
(Pan India)

Singapore

Canada

Netherland

Middle East
(Saudi Arabia, UAE, Kuwait, Qatar)

Malaysia

USA
(New York, California, Florida)

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Our Impact



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- **Cost Saving**
Cost and currency arbitrage along with our collaborative approach enables substantial savings in cost of Recruitment & Payroll Operations
- **Increased Process Efficiency**
Significantly Improved Turn Around Time in the HR function
- **Enhanced Productivity levels**
Outsourced HR operations to Seamless professionals brings in enhanced efficiencies
- **Process Standardization**
Standardization of process enables growth
- **Vastly improved Customer Satisfaction levels**
Focus on Customer facing activities leads to higher levels of customer satisfaction
- **Focus on core business issues**
Relieved of operational pains in HR, managerial bandwidth is freed up to focus on core business issues
- **Growth & Turn Around**
Growth & Turn Around through the combined effect of the above factors



Service Lines



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- **Executive Search & Selection**
- **Middle Management Hiring**
- **Project Based Hiring**
- **Recruitment Process Outsourcing @Seamless**



1. Executive Search & Selection

Our executive search & selection services are designed with the objective of finding suitable individuals for our clients having unique skills and qualifications to manage strategic aspects of any business.

❖ **Benefits of having Seamless Staffing as a specialist executive recruiter:**

- ✓ Carrying out executive recruitments in short duration of time
- ✓ Get our best executive service deal.
- ✓ Flexibility to separate the project with the completion of recruitment drive

❖ **Experienced Team:**

We are executive search company with a team of highly experienced consultants, who work with the highest integrity to ensure best fitting leadership solutions for each executive recruitment assignment. Our team adheres to the norms, work culture and the code of ethics of our clients.

❖ **Consultative Approach:**

We believe that corporate leadership and governance are key factors of corporate strategy and hence have always striven hard to partner our clients as a strategic advisor by providing judgement, market intelligence, and acumen.

❖ **Sophisticated Technology:**

Another key component which makes our executive search process a success is our proprietary technology. We are well equipped with a real-time and trans globe industry database having rich information loaded with record number of candidates.



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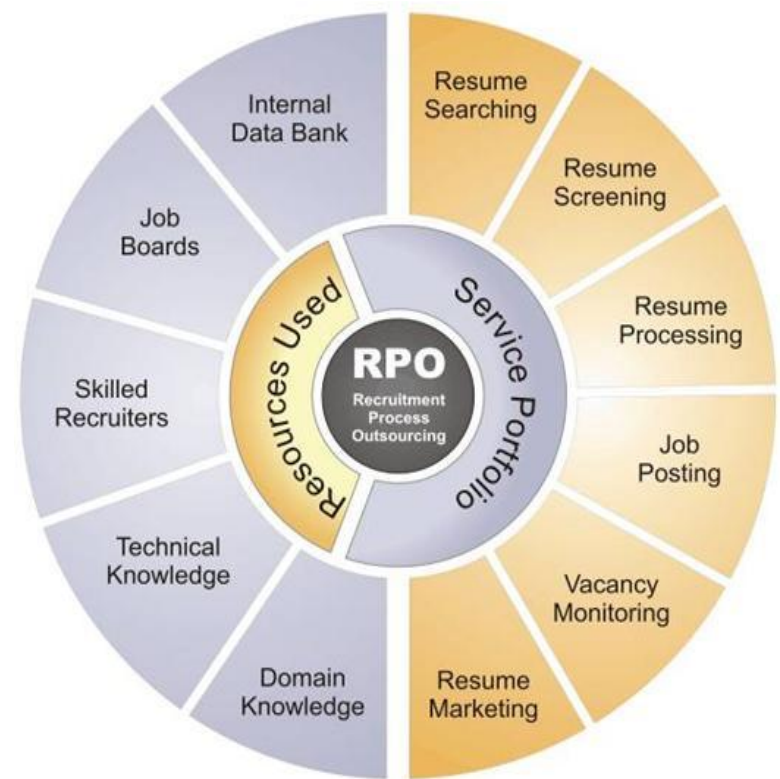
2. Recruitment Process Outsourcing @Seamless

Seamless provides specialized RPO solutions, which are custom-built according to the clients business needs.

We offer sophisticated end-to-end services which are scalable & customized according to the client's unique needs. Our RPO solutions can drive measureable improvements in hiring timelines and recruitment costs for the business.

RPO services are designed to effectively handle the entire recruitment process of our clients focussing on speed of delivery, quality of talent & accountability.

Our services includes;- sourcing, screening, testing, interviewing, background checks, coordinating offer letters, on-boarding and handholding of successful integration of the candidate in an organization.



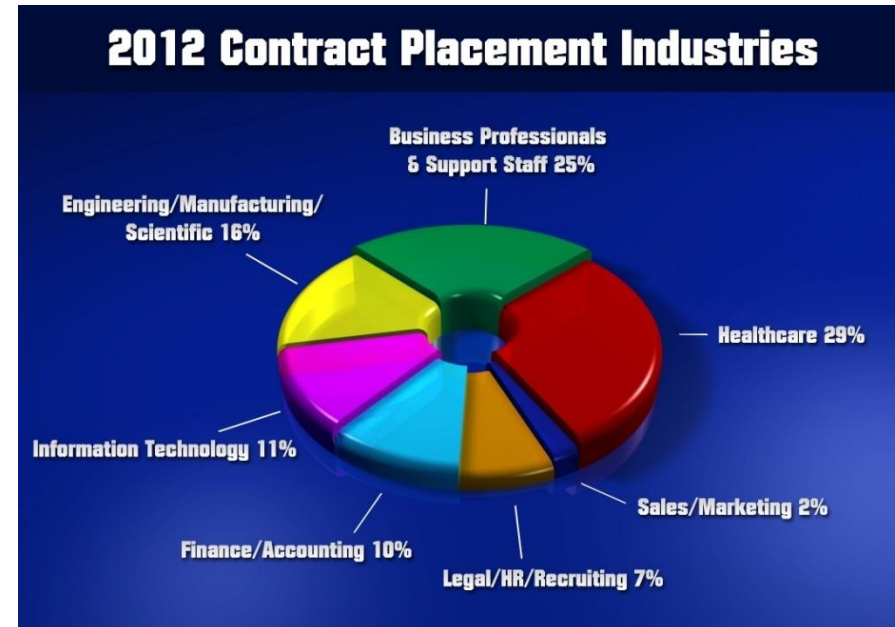


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3. Temp / Contract Staffing @ Seamless

Many companies are finding contract services an effective means of meeting short term staffing needs. The primary benefits of contract placement are:

- ❖ REMOVES the usual RESTRICTION under a regular company structure
- ❖ Supports for rapid business growth with HIGH SCALIBILITY for future needs
- ❖ IMPROVES BUDGET PLANNING as this is a fixed cost over a fixed period of time
- ❖ REMOVES any employment RISKS with full compliance with local law
- ❖ RELIEVES administrative RESPONSIBILITIES



Transfer of complex HR, logistical and statutory compliance responsibilities to Seamless Staffing who understands these issues and has developed processes to effectively mitigate risk.



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Thank you